



ATP30 PUBLIC COMPANY LIMITED

9/30 Moo 9, Bangnang Subdistrict, Panthong District, Chonburi Province

MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

The 2025 Annual General Meeting of Shareholders of ATP30 Public Co., Ltd. (“the Company”) was held on March 28, 2025 at 10.00 hours via Electronic platform only follow Emergency Decree on Meetings via Electronic Media, Other Laws and Regulations related under the Emergency Decree on Electronic Meetings, B.E. 2563 (2020), and after undergoing an assessment of compliance with the security standards for electronic meetings as specified by the Ministry of Digital Economy and Society, the Company has engaged OJ International Co., Ltd. to manage the meeting, registration, and voting processes. Mr. Chartchai Panichewa was the Chairman of the meeting (“Chairman”) and Ms. Sita Popipit was the moderator of the meeting (“moderator”)

The Chairman assigned the moderator to explain the details and meeting procedures to the meeting. The moderator introduced the directors, auditors, and legal advisors. who attended the meeting as follows:

Directors

- | | | | |
|----|---------------|-------------------|--|
| 1. | Mr. Chartchai | Panichewa | Chairman of the Board of Director, Executive Committee, Nomination and Remuneration Committee |
| 2. | Mr. Viwat | Kromadit | Deputy Chairman of the Board, Executive Committee and Advisor |
| 3. | Mr. Piya | Techakul | Director, Chairman of the Executive Committee, the Risk Management Committee, the Corporate Governance Committee, Chief Executive Officer and (Acting) Chief Financial Officer |
| 4. | Ms. Somhatai | Panichewa | Director |
| 5. | Mr. Sujit | Panvongpaiboon | Director, the Risk Management Committee, the Corporate Governance Committee |
| 6. | Ms. Suwanee | Khamman | Director, Independent Director and Chairman of the Audit Committee |
| 7. | Mr. Kumchai | Boonjirachot | Director, Independent Director and Audit Committee and Chairman of the Nomination and Remuneration Committee |
| 8. | Mr. Prasert | Akkarapathomphong | Director, Independent Director and Audit Committee, Chairman of the Risk Management Committee and Chairman of the Corporate Governance Committee |

The company's executives

- | | | | |
|----|--------------|-------------|-------------------------|
| 1. | Ms. Nichanan | Rattanakate | Chief Operating Officer |
|----|--------------|-------------|-------------------------|

- | | | | |
|----|-----------------|----------------|---|
| 2. | Ms. Chotiga | Werasilp | Financial and Control Manager |
| 3. | Ms. Oonin | Inchareonsuk | Accounting Manager |
| 4. | Ms. Pathamaporn | Prasartketkran | Quality Assurance anager |
| 5. | Ms. Rachtikal | Sangthong | Human Resource and Administration Manager |

Auditor

- | | | | |
|----|-------------|----------|----------------------------|
| 1. | Mr. Preecha | Arunnara | Auditor, EY Office Limited |
|----|-------------|----------|----------------------------|

Legal consultants

- | | | | |
|----|--------------|----------|---------------------------|
| 1. | Mr. Passanan | Suwannoi | Independent legal advisor |
|----|--------------|----------|---------------------------|

The moderator informed the meeting that at 10.05 a.m., there are 43 shareholders and proxies attending the meeting via electronic media, totaling 431,341,925 shares, accounting for 63.218% of the total number of shares sold as of the record date of the shareholder register on March 4, 2025.

The Company has published the meeting documents on its website and sent out invitations to the shareholders along with the supporting documents since March 13, 2025. The Company has granted shareholders the right to propose individuals for consideration to be elected as directors of the Company, as well as to propose agenda items in advance for the Annual General Meeting of Shareholders, from November 11, 2024, until January 10, 2025, on the Company's website. However, the Company did not receive any proposals for individuals to be considered for election as directors, nor any proposed agenda items in advance for the 2025 Annual General Meeting of Shareholders.

The moderator provided details regarding the meeting regulations, voting procedures, and the process for submitting questions during the meeting as follows:

1. Shareholders who have the right to attend the meeting must verify their identity to receive their username and password, according to the method prescribed by the Company. The meeting will be held via electronic media, and shareholders must register to attend by clicking the E-Meeting button through the Zoom Application. This registration process will be considered as the shareholder's confirmation of attendance, and the shareholder's shares will be counted towards the quorum.
2. The meeting will consider matters in the order listed in the invitation letter, each agenda item will be presented with relevant information, the shareholders able to ask questions before voting. The vote results will be announced once the vote for that agenda item has been counted.
3. Once the meeting has started, shareholders or their proxies may cast their votes in advance for any agenda item or vote during the consideration of each agenda item.
4. In accordance with the Company's Articles of Association, Article 40, the voting rights for each agenda item are equal to the number of shares held by the shareholder, including those held by proxy, each share is equivalent to one vote. In cases where a shareholder has an interested in an agenda item, they will not have the right to vote on that particular item, except in the case of electing directors.

5. For voting, shareholders should select the agenda item they wish to vote on and then click the E-Voting button through the browser. The system will display three voting options: Agree, Disagree, and Abstain. Shareholders may choose only one option.
6. If any shareholder does not cast a vote within the allotted time, the Company will consider the shareholder as having voted “Agree” for that agenda item. Voting may be amended until the voting for that agenda item is closed. The Company will allow one minute for voting, after voting for each agenda item is closed, the results will be announced to the meeting.
7. In the vote tallying process, the system will subtract the votes of “Agree” and “Abstain” from the total votes of shareholders who attended the meeting and are eligible to vote. The remaining votes will be considered as “Agree” votes.

In the case of proxy voting, the Company will count the votes as indicated in the proxy form submitted by the shareholder for voting purposes.

Procedure for Asking Questions or Making Comments

1. The Company provides shareholders with two options to ask questions or make suggestions:
 - Text-based system or Q&A channel through the Zoom platform.
 - Audio system through Zoom: Shareholders can click the "Raise Hand" button and unmute their device. Once the system administrator sends an invitation to engage in a conversation, shareholders may speak. Regarding responses to questions, the Company will address questions during the meeting within the relevant agenda items. Questions that are not answered during the meeting will be recorded, and both the questions and responses will be included at the end of the meeting minutes.
2. The Company reserves the right to screen questions to ensure their relevance to the agenda of the meeting.

For the Annual General Meeting of Shareholders for the year 2025 of the company, the vote tallying will be conducted in accordance with the Public Limited Companies Act B.E. 2535 (1992) as follows:

| | |
|------------|---|
| Agenda 1 | Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote. |
| Agenda 2 | This agenda is for shareholders' acknowledgment; therefore, voting is not required. |
| Agenda 3-5 | Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote. |
| Agenda 6 | Not less than two-third of total number of votes of the shareholders present at the meeting and eligible to vote. |
| Agenda 7 | Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote. |

Agenda 8 This agenda no need approved or resolution. However, the shareholders may ask questions or provide useful comments to the Board of Directors and the Management.

The Chairman welcomed the shareholders to the 2024 Annual General Meeting of Shareholders, and the Chairman then declared the meeting open and proposed that the meeting considered the following matters according to the agenda.

Agenda 1 To approve the minutes of the 2024 Annual General Meeting

The 2024 Annual General Meeting was held on April 2, 2024, a copy of the minutes has been submitted to the stock Exchange of Thailand (the “SET”) within 14 days for the date of the meeting pursuant to relevant laws. In addition, the Company has disseminated such minutes via the Company’s website at www.atp30.com, and a copy of the minutes is attached in the meeting invitation.

The Board of Directors deems it appropriate to propose to the 2025 Annual General Meeting to approve the above-mentioned minute.

The Chairman asked shareholder to require any questions or concerns or any additional suggestions and to ask questions through the audio system for 1 minute.

There were no questions or concerns or any additional suggestions. The Chairman requested the Meeting to approve the minutes of the 2024 Annual General Meeting. The agenda was adopted with the majority of total number of votes of the shareholders present at the meeting and eligible to vote, voting time limit is 1 minute.

Resolution: The meeting resolved to approve the minutes of the 2024 Annual General Meeting as follows:

| | | | | |
|-------------|-------------|-------|----------------|-------|
| Certified | 431,341,925 | Votes | equivalent to | 100 % |
| Decertified | 0 | Votes | equivalent to | 0 % |
| Abstained | 0 | Votes | (uncalculated) | |
| Total | 431,341,925 | Votes | equivalent to | 100 % |

Agenda 2 To acknowledge the report of the Company’s operation results for the fiscal period ended December 31, 2024

The Chairman assigned Mr. Piya Techakul, Chief Executive Officer and (Acting) Chief Financial Officer to inform the Board of Directors’ report presenting the Company’s performance summary and major changes ended on December 31, 2024, for the meeting to acknowledge.

Mr. Piya reported that from the Company’s Articles of Association, Article 41, the Company is required to notify the Company’s operations during the previous year. The operating results which occurred in the year 2024 can be summarized as follows.

During the year 2024, the Company entered its the second year continuing 2023 with the expansion of the business by refurbishing used vehicles. In 2023, the Company renovated used vehicles to provide services, resulting in a one-time expense. For 2024, the Company experienced a decrease in one-time expenses, regarding to a net

profit of 45.53 million baht, an increase of 57.11% compared to the year 2023. The report to this meeting can be divided into three main topics as follows:

1) **Summary of Operations in 2024**

- As of December 31, 2024, the Company had a total of 65 clients, providing services with a fleet of 729 vehicles, which includes 383 buses, 51 minibuses, 277 vans, 2 pickup trucks, and 16 electric buses.
- As of December 31, 2024, the Company had a backlog of unrecognized revenue amounting to 1,943 million baht.
- The Company acquired 8 new clients, including both new customers and existing customers who increased their service contracts.
- The Company expanded its customer base by introducing E-Buses for trial, starting with a limited number of vehicles to build confidence in their use. It is expected that customers will gradually transition from ICE vehicles to electric vehicles.
The Company has received positive feedback from the use of electric vehicles, which is considered a key strategy for future business growth.
- The Company expanded its service area to industrial zones in the central region, including Prachinburi, Saraburi, and Pathum-Thani provinces, in addition to its previous operations in the Eastern Industrial Estate area.

2) **Financial Statements for the Year 2024**

Financial Information:

| | 2024 | 2025 | YoY | Percentage | | |
|-------------------------|--------------|--------------|--------------|--------------|-----|-------|
| | | | | | YoY | Perce |
| Revenue | 669.21 | 728.71 | 2024 | 2025 | | |
| Cost of Services | (552.09) | (584.30) | 32.21 | 5.83 | | |
| Gross Profit | 117.11 | 144.41 | 27.30 | 23.31 | | |
| Other Income | 2.27 | 1.89 | (0.38) | (16.74) | | |
| Administrative Expenses | (63.58) | (69.10) | 5.52 | 8.68 | | |
| Operating Profit | 55.78 | 77.19 | 21.41 | 38.38 | | |
| Financial Costs | (19.74) | (20.27) | 0.53 | 2.68 | | |
| Profit Before Tax | 36.04 | 56.92 | 20.88 | 57.94 | | |
| Income Tax Expenses | (7.06) | (11.39) | 4.33 | 61.33 | | |
| Net Profit | 28.98 | 45.53 | 16.55 | 57.11 | | |
| EBIDA | 151.07 | 173.34 | 27.30 | 23.31 | | |

Financial Ratios:

| | 2023 | 2024 | 2025 |
|---|-------|-------|-------|
| Gross Profit Margin (Percentage) | 17.38 | 17.50 | 19.82 |
| Profit Margin for the Year (Percentage) | 4.61 | 4.32 | 6.23 |
| Liquidity Ratio (Times) | 0.49 | 0.52 | 0.65 |
| Average Collection Period (Days) | 47 | 51 | 56 |

| | | | |
|----------------------------------|------|------|------|
| Average Payment Period (Days) | 29 | 26 | 25 |
| Debt-to-Equity Ratio (Times) | 1.33 | 1.33 | 1.32 |
| Gross Profit Margin*(Percentage) | 5.85 | 5.68 | 7.67 |

**Return on Transport Vehicles (Percentage)* Calculated from operating profit/ value*

The overall financial status, the Company has increased its net profit and improved its financial position. The Company fully repaid a long-term loan of 40 million baht for the construction of the headquarters in 2024. Regarding the Soft Loan received during the COVID-19 period with government support, the Company has repaid the full amount of 15 million baht as of March 2025. The Company has converted its short-term debt into long-term debt with a total credit line of 100 million baht. The Company will also complete the installment payments for 245 vehicles in 2025 and 2026, resulting in a stronger cash flow for the Company.

- **Operational Strategy and Sustainable Business Practices:**

The company has a policy and makes significant investments in activities aimed at reducing greenhouse gas emissions, which includes; the investment in electric vehicles to reduce fuel combustion. The Company has also adopted an EV Management System to enhance the efficiency of electric vehicle charging, particularly utilizing electricity from the Solar Cell system. Additionally, the Company has completed its second full-year sustainability report and has officially registered with the Greenhouse Gas Management Organization (Public Organization) (GGMO).

3) **Business Objectives for the Year 2025**

- The Company is committed to continuously being a leader in employee transportation services for the industrial sector.
- The Company aims to achieve revenue growth of no less than 10% by expanding its customer base, customer base across various industries, and service areas.
- The Company is dedicated to creating an ecosystem by using electric vehicles for services to reduce greenhouse gas emissions and bring new technology to customers seeking to lower their carbon footprint.
- The Company aims to expand its business in the tourism sector in collaboration with business partners.
- A significant goal is to establish a Solar Roof system, which is currently 60 kW, and will be expanded to 240 kW in 2025. The Company also plans to install an EV Management System in collaboration with strategic partners to manage the charging of electric vehicles using solar energy.
- The Company plans to increase the number of electric buses to meet the demand of clients with policies to reduce greenhouse gas emissions. It is expected that the Company will have 37 electric buses by 2025.
- The Company is expanding its business by utilizing existing resources to grow its daily car rental and tourism sector.
- The Company is expanding its maintenance and spare parts business to serve external customers.

Mr. Piya asked shareholder to require any questions or concerns or any additional suggestions and to ask questions through the audio system for 1 minute.

- (1) How much investment is planned for the Solar system, and where will the source of funds come from?
(Shareholder)

Answer: The Company anticipates investing approximately 5,000,000 baht, with funding sources under consideration, such as low-interest leasing options, as the project is supported by the Green Energy initiative and the Company's cash flow. In the case of expanding the project beyond what has been mentioned, there are energy companies ready to co-invest and reduce electricity costs for the Company. This is currently under consideration to identify the most suitable and beneficial approach.

There were no questions or concerns or any additional suggestions. The Chairman requested the meeting to acknowledge the report of the Company's operation results for the fiscal period ended December 31, 2024.

Resolution: The meeting acknowledge the report of the Company's operation results for the fiscal period ended December 31, 2024.

Agenda 3 To approve the financial statements for the year ended December 31, 2024, which have been audited by the certified public accountant

The Chairman assigned Mr. Piya Techakul Chief Executive Officer and (Acting) Chief Financial Officer Committee to inform the financial statements for the year ended December 31, 2024 to the meeting

Mr. Piya informed to the meeting that the relevant law stipulating that the Company shall prepare its financial statements at the end of the fiscal year of the Company and arrange for them to be audited and certified by the auditor prior to proposing for shareholders' approval. The financial statements for the year ended December 31, 2024, as duly audited and certified by the auditor from EY Office Limited and reviewed by the Audit Committee. The summary of the Company's financial status and performance during the year 2024.

The statements of financial position and income statements (Unit: Baht)

| | |
|-----------------------------------|---------------|
| Total Assets | 1,270,198,869 |
| Total Liabilities | 721,834,588 |
| Shareholders' Equity | 548,364,281 |
| Total revenue | 730,612,475 |
| Profit for the year | 45,533,218 |
| Earnings per share (THB. / Share) | 0.067 |

The Chairman asked shareholder to require any questions or concerns or any additional suggestions and to ask questions through the audio system for 1 minute.

There were no questions or concerns or any additional suggestions. The Chairman requested the Meeting to approve the financial statements for the year ended December 31, 2024, which have been audited by the certified public accountant. The agenda was adopted with the majority of total number of votes of the shareholders present at the meeting and eligible to vote, voting time limit is 1 minute.

Resolution: The meeting resolved to approve the financial statements for the year ended December 31, 2024, which have been audited by the certified public accountant as follows:

| | | | | |
|-------------|-------------|-------|----------------|-------|
| Approved | 431,341,925 | Votes | equivalent to | 100 % |
| Disapproved | 0 | Votes | equivalent to | 0 % |
| Abstained | 0 | Votes | (uncalculated) | |
| Total | 431,341,925 | Votes | equivalent to | 100 % |

Agenda 4 To approve the payment of dividend according to the operation results for the year ended December 31, 2024.

The Chairman assigned moderator to notify the information to approve the payment of dividend according to the operation results for the year ended December 31, 2024.

The moderator reported that the Board of Directors deems it appropriate to propose to the general meeting of shareholders to approve the payment of dividends for the performance ending on December 31, 2024, in accordance with the company's policy. The policy stipulates that dividends shall be paid at a rate of no less than 40% of net profit, after legal reserves are deducted, unless there are other necessary circumstances, and provided that the dividend payment will not impact the Company's operations. In considering the dividend payment, various factors such as operational performance, financial position, liquidity, and expansion plans were taken into account. Therefore, the Board of Directors proposes that the Annual General Meeting of Shareholders consider the distribution of a cash dividend for the fiscal year 2024, ending December 31, 2024, at the rate of 0.03 baht per share, totaling up to 20,469,302 baht, which represents a dividend payout ratio of 44.95% of net profit for the fiscal year 2024, ended December 31, 2024. The Board of Directors has taken various factors into account when determining the dividend payment, with the goal of maximizing benefits to shareholders.

The list of shareholders entitled to receive dividends will be determined as of April 9, 2025, and the dividend will be paid on April 25, 2025. Furthermore, the company has allocated retained earnings as a legal reserve at 5% of annual net profit, and this legal reserve requirement was fully met in 2024. Therefore, no additional legal reserve allocation is required for 2025.

The Chairman asked shareholder to require any questions or concerns or any additional suggestions and to ask questions through the audio system for 1 minute.

There were no questions or concerns or any additional suggestions. The Chairman requested the Meeting to approve the payment of dividend according to the to the operation results in the year 2024. The agenda was adopted with the majority of total number of votes of the shareholders present at the meeting and eligible to vote, voting time limit is 1 minute.

Resolution: The meeting resolved to approve the payment of dividend according to the to the operation results in the year 2024 as follows:

| | | | | |
|-------------|-------------|-------|---------------|-------|
| Approved | 431,341,925 | Votes | equivalent to | 100 % |
| Disapproved | 0 | Votes | equivalent to | 0 % |

| | | | |
|-----------|-------------|-------|---------------------|
| Abstained | 0 | Votes | (uncalculated) |
| Total | 431,341,925 | Votes | equivalent to 100 % |

Agenda 5 To approve the appointment of the directors to replace the directors who will be retired by rotation

The Chairman assigned Mr. Kamchai Boonjirachot, Independent Director and Audit Committee, and Chairman of the Nomination and Remuneration to notify the details of the election of directors to replace the directors who will be retired by rotation.

Mr. Kamchai informed the Meeting that, pursuant to Section 71 of Public Limited Companies Act, B.E. 2535 (A.D. 1992) and Clause 20 of the Company's Articles of Association, one-third of the directors must retire from office by rotation at the Annual General Meeting of Shareholders. Three Directors to be retired by rotation in this Meeting are as follows:

- | | | | |
|----|---------------|----------------|---|
| 1) | Mr. Chartchai | Panichewa | Chairman of the Board of Director/ the Executive Committee member/ the Nomination and Remuneration Committee member |
| 2) | Mr. Viwat | Kromadit | Deputy Chairman of the Board/ Executive Committee member/ Advisor |
| 3) | Mr. Sujit | Panvongpaiboon | Director/ the Risk Management Committee member/ the Corporate Governance Committee member |

To ensure that the meeting can proceed with independent voting, the 3 directors have been temporarily excused from the meeting.

The Company granted shareholders the right to propose individuals for consideration to be elected as directors of the Company from November 11, 2024, to January 10, 2025, as announced on the Company's website. However, no shareholders submitted any nominations for individuals to be considered for election as directors.

The Board of Directors, excluding the directors with conflicts of interest, has carefully considered the matter and concurs with the recommendation of the Nomination and Remuneration Committee. The Board believes that the three directors possess the qualifications required under the company's regulations, the Public Limited Companies Act, B.E. 2535 (1992), and the Securities and Exchange Act. They are all highly qualified, experienced, and capable of providing independent opinions, and they have dedicated time for the benefit of the Company, its shareholders, and all stakeholders. Therefore, it is deemed appropriate for them to continue serving as directors of the Company. To propose that the Annual General Meeting of Shareholders approve the re-election of the 3 directors, who are retiring by rotation, to serve another term, along with the continuation of their other positions as previously held.

Mr. Kumchai asked shareholder to require any questions or concerns or any additional suggestions and to ask questions through the audio system for 1 minute.

There were no questions or concerns or any additional suggestions. Mr. Kumchai requested the Meeting to approve the reelection of the directors to replace the directors who will be retired by rotation by the majority of total number of votes of the shareholders present at the meeting and eligible to vote, by individually.

Resolution: The meeting resolved to approve the appointment of the directors to replace the directors who will be retired by rotation as follows:

5.1 Mr. Chartchai Panichewa

| | | | | |
|-------------|-------------|-------|----------------|-------|
| Approved | 431,341,925 | Votes | equivalent to | 100 % |
| Disapproved | 0 | Votes | equivalent to | 0 % |
| Abstained | 0 | Votes | (uncalculated) | |
| Total | 431,341,925 | Votes | equivalent to | |

5.2 Mr. Viwat Kromadit

| | | | | |
|-------------|-------------|-------|----------------|-------|
| Approved | 431,341,925 | Votes | equivalent to | 100 % |
| Disapproved | 0 | Votes | equivalent to | 0 % |
| Abstained | 0 | Votes | (uncalculated) | |
| Total | 431,341,925 | Votes | equivalent to | |

5.3 Mr. Sujit Panvongpaiboon

| | | | | |
|-------------|-------------|-------|----------------|-------|
| Approved | 431,341,925 | Votes | equivalent to | 100 % |
| Disapproved | 0 | Votes | equivalent to | 0 % |
| Abstained | 0 | Votes | (uncalculated) | |
| Total | 431,341,925 | Votes | equivalent to | 100 % |

Agenda 6 To approve the determination of the remuneration for directors and committee for the year 2025.

The Chairman assigned the moderator to notify of remuneration and special benefits of the directors and committee.

The moderator informed to the Meeting, Pursuant to Section 90 of Public Limited Companies Act, B.E. 2535 (1992) (including additional amendment), the Company was prohibited from offering money or other properties to the directors except for payment of remuneration under the Company's Articles of Association, and Article 25 of the Company's Articles of Association, the Directors' remuneration shall be approved by the Shareholders' Meeting. The directors' remuneration may be fixed or set a specific criterion by periodically. In addition, the directors are entitled to receive allowances and welfare benefits by following the Company's regulations.

The Board requests the Meeting to approve the determination of the remuneration for directors and committee for the year 2025 at the same rate of 2024, the process of cautious consideration has been proceeded and given to the members of the Nomination and Remuneration Committee, which have determined the remuneration by adhering to the guideline that is to consider compensation from the operating results combined with the size of the

business of the Board of Directors' responsibilities by comparing with other listed companies in the Stock Exchange of Thailand that have market capitalization similar in size to the Company as per the following;

Meeting Allowance

| | | | |
|---|---|--------|------------------|
| - | Chairman of the Board of Director | 20,000 | baht per Meeting |
| - | Deputy Chairman of the Board | 15,000 | baht per Meeting |
| - | Director | 12,000 | baht per Meeting |
| - | Chairman of the Audit Committee | 20,000 | baht per Meeting |
| - | The Audit Committee and Independent Committee | 12,000 | baht per Meeting |
| - | Chairman of the Risk Management Committee | 18,000 | baht per Meeting |
| - | The Risk Management Committee | 12,000 | baht per Meeting |
| - | Chairman of the Nomination and Remuneration Committee | 18,000 | baht per Meeting |
| - | The Nomination and Remuneration Committee | 12,000 | baht per Meeting |
| - | Chairman of the Corporate Governance Committee | 18,000 | baht per Meeting |
| - | The Corporate Governance Committee | 12,000 | baht per Meeting |

Annual Remuneration

The Board of Directors would receive the remuneration in the amount not exceeding 5% of the annual net profit, after deducting corporate income tax. The Board of Directors would fix the appropriate amount which would be distributed among the Directors in such manner as they themselves determined.

The Chairman asked shareholder to require any questions or concerns or any additional suggestions and to ask questions through the audio system for 1 minute.

There were no questions or concerns or any additional suggestions. The Chairman requested the Meeting to approve the determination of the remuneration for directors and committee for the year 2025. The agenda was adopted with not less than two-third (2/3) of total number of votes of the shareholders present at the meeting and eligible to vote, voting time limit is 1 minute.

Resolution: The meeting resolved to approve the determination of the remuneration for directors and committee for the year 2025 as follows:

| | | | | |
|-------------|-------------|-------|----------------|-------|
| Approved | 431,341,925 | Votes | equivalent to | 100 % |
| Disapproved | 0 | Votes | equivalent to | 0 % |
| Abstained | 0 | Votes | (uncalculated) | |
| Total | 431,341,925 | Votes | equivalent to | 100 % |

Agenda 7 To approve the appointment of the auditor and the determination of the audit fee for the year 2025

The Chairman assigned the moderator to inform the person who announces the details of the auditor and the audit fee to the meeting.

The moderator informed to the Meeting that pursuant to Section 120 of the Public Limited Companies Act (including additional amendment) and Article 41 of the Company's Articles of Association, the ordinary shareholders'

meeting must appoint the Company's auditors and determine audit fee each year, and former auditors may be re-elected

The Audit Committee had considered selecting the auditors for the year 2025 and suggested the Board of Directors propose for the ordinary shareholders' meeting to consider appointing 3 auditors as follows:

- 1) MR. Preecha Arunnawa CPA Registration No 5800 or
- 2) MS. Sirirat Sricharepsub CPA Registration No 5419 or
- 3) MS. Watu Kayankrannawin CPA Registration No 5423

from EY Co., Ltd. as the Company's auditors for the year 2024, and in the event that any of those auditors were unable to perform duty, EY Co., Ltd. was requested to provide other certified accounts to perform audit and express opinion towards the Company's financial statements in the capacity of those auditors. The auditors listed above, there was not reviewing or auditing and express opinions on the Company's financial statements for 3 years, had no relationship and/or interest with the Company /executives/ major shareholders or any other entities related to these persons, and were, therefore, able to audit and express opinion towards the Company's financial statement independently, and audit fee of 2025 was determined at the amount not exceeding 1,450,000 baht, there is no additional payment of other service fees (Nonaudit fees)

The Chairman asked shareholder to require any questions or concerns or any additional suggestions and to ask questions through the audio system for 1 minute.

There were no questions or concerns or any additional suggestions. The Chairman requested the Meeting to approve the appointment of the auditor and the determination of the audit fee for the year 2025. The agenda was adopted with the majority of total number of votes of the shareholders present at the meeting and eligible to vote, voting time limit is 1 minute.

Resolution: The meeting resolved to approve the appointment of the auditor and the determination of the audit fee for the year 2025 as follows:

| | | | | |
|-------------|-------------|-------|----------------|-------|
| Approved | 431,341,925 | Votes | equivalent to | 100 % |
| Disapproved | 0 | Votes | equivalent to | 0 % |
| Abstained | 0 | Votes | (uncalculated) | |
| Total | 431,341,925 | Votes | equivalent to | 100 % |

Agenda 8 To consider other matters (if any)

The Chairman informed the Meeting that under Section 105 of the Public Limited Companies Act BE 2535 (1992), the shareholders had considered the agendas as stated in the notice of the meeting. Shareholders holding shares not less than one third of the total number of shares sold. The Chairman asked the meeting to consider other matters as specified in the notice of the meeting.

In addition, the Shareholders acquired the opportunity to express their opinions and to ask other questions.

(1) Has the Company been able to achieve its business objectives, and what is the current situation of the employee transportation services? (Shareholder)

Answer: Based on the performance results of Q1/ 2025, the Company has been able to achieve the business goals set. As for the current situation of the employee transportation services, there continues to be ongoing demand in the market, especially for quality services. This can be observed from the company's customers, most of whom are factories that have been operating for a long time. When their previous service contracts expired, they chose to switch to the company's services.

(2) From the management's perspective, are there any concerns regarding the current situation? (Shareholder)


Answer: The Company has no concerns in the short term. However, in the long term, the uncertainty arising from changes in Thailand's industrial sector is evident, as seen in the new factories being built, which are investments from Chinese investors who are not yet familiar with employee transportation welfare services. The company is closely monitoring the situation and preparing for potential shifts in direction.

(3) How has the decline in oil prices affected the Company? (Shareholder)

Answer: The decline in oil prices is a positive trend, as fuel costs account for approximately 23% of the Company's revenue, it results in a reduction in the Company's operating costs.

There are neither suggestions nor considerations from shareholder or proxy.

The Chairman then thanked the shareholders for attending the meeting and expressing their opinions on various matters and declared the meeting adjourned. The meeting was adjourned at 11.27 hours.

Singed by  The Chairman of the meeting
Mr. Chartchai Panichewa
The Chairman of the Board of Director

Singed by  Recorder
Ms. Sukamda Puttaraksar
Company Secretary